

QUALITY OBJECTIVES

Departments of Chemistry and Chemical Technologies

for the 2024-2025 academic year

№ n/n	Name of the goal	The content of the goal	Criteria (social, technical, economic, technological)
1	Management	Observance of labor discipline	100% compliance with labor discipline. The degree of the department is 55%. Advanced training of teaching staff - 3 people.
2	Educational	Ensuring the growth of high-quality educational services based on the introduction of modern educational technologies for intra-departmental monitoring of classes	Improving the level of training of students in the disciplines of the department by attracting foreign lecturers (2 times a year). Implementation of multilingualism in educational programs: 6B07108, 6B07109-CTOS, 6B07107, 6M07108-CTIS, 6B05302, 6M05302-Chemistry, 6D07108 - Chemical engineering. Continuation of the work of the branches of the department on the basis of Neftekhim LTD LLP, Kazmunaikhim LLP - internship.
3	Methodical	Improving the quality of methodological support for the educational process: development and release of textbooks, methodological developments, teaching materials in the state and Russian languages	The increase in the number of educational and methodological publications, textbooks - 2, to staff the UMKD-100%, holding open classes - 13. Mutual attendance of lessons - 13.
4	Scientific	Involvement of teachers and students in research work	An increase in the number of publications of teaching staff and undergraduates in scientific publications: at least 2 publications in journals per 1 teacher per year and participation in 2 conferences. The involvement of students in research activities is 20%. Participation in competitions for grant financing of the Ministry of Education and Science of the Republic of Kazakhstan - at least 2 applications.
5	Educational	Patriotic, international. Formation of a healthy lifestyle.	Participation in cultural and recreational events of the city, region; according to the work plan of the Department and the department - curatorial hours, participation in the regional event "Health Day".
6	Household	Development of the material and technical base. Provision of the department with reagents, scientific, educational and methodological literature on the profile of the department	Improvement of the equipment of the material and technical base of the department according to the modernization plan submission of applications, purchase of chemical reagents and chemical utensils, chemical equipment.
7	Marketing and career guidance	Ensuring leadership in the regional education market in terms of the number of students and the quality of educational services	An increase in the number of students in all specialties of the department. Organization of career guidance work with applicants of secondary educational institutions and Pavlodar Chemical and Mechanical College. The employment rate of graduates is 90%.

Discussed and approved at the meeting of the department (08.28.2024 Protocol № 1)

A. Head of the department «Chemistry and Chemical Technologies»  Masakbayeva S. R.

